PwC Higher Apprenticeship Program

PwC Australia is proud to be launching a new entry path for high school leavers, providing an alternative pathway to the traditional graduate route. Work in our Assurance or Consulting businesses and earn a competitive salary while studying towards a Diploma of Business.

Traditionally, there has only been one route to a career in professional services. University. Degree. Career. But things have changed. The world of business is changing, and there are now opportunities available straight out of school.

Just like our graduates, you’ll work on our varied and challenging client projects. Our program is designed to help you develop your business skills and complete your qualification, while contributing to real client work. You’ll enjoy on-the-job training and coaching, alongside time out to study for your exams. When you complete your apprenticeship, you’ll have access to the same opportunities for career progression as a new graduate.

Location & Teams

We are hiring in both Consulting and Assurance, across Sydney and Melbourne.

Timeline

• Monday, 8 May: Applications open
• Week beginning 26 June: Assessment centres
• Monday, 31 July: Apprentices commence at PwC

Program & Qualification

• Apprentices will complete a Diploma of Business, a nationally recognised qualification.
• Study will include; managing meetings, project work (risks, scope, budgets), governance, market trends, managing stakeholders, business requirements, and emotional intelligence.
• The Diploma will be integrated into work practices and focus on developing and supporting a career in professional services.

For more information or to apply today, please visit the PwC Higher Apprenticeship program website.
PwC Higher Apprenticeship Program

What you’ll do as an apprentice

What you’ll do if you join Assurance

As an Assurance apprentice, you will work with a broad spectrum of clients to provide assurance and comfort that they are operating effectively and in the right way. You’ll get to understand their business from the inside out and help them solve complex issues.

Project areas include:
- Risks and opportunities in today’s fast paced world
- Future business strategies
- Cybersecurity, third party and privacy risks
- How to undergo a significant transformation with confidence
- Build and manage IT risk controls
- Business and performance reporting
- Core financial statement and internal control audits
- Improving Internal Audit function capabilities

What you’ll do if you join Consulting

As a Consulting apprentice, you’ll get to help organisations and communities change, for the better. Solving their most challenging problems, you will design, manage and execute the vital steps required to ensure that important organisational, business and operational improvements are made.

The team’s varied skills, experiences and insights provide real value to our clients, with services that cover planning and strategy, right through to practical implementation.

You will join a team below depending on your interests and background*:
- Business operations
- Data
- Economics & policy
- Technology
- Risk & regulation

*Consulting teams may depend on office location

Key dates

- May 2017: Applications open
- End of July 2017: apprentices join PwC
- August 2017: PwC on-boarding and technical training
- After on-boarding, apprentices will begin their Diploma of Business alongside client work.
- Q4 2018: complete Diploma and look to transition to Associate grade
FAQs

What are we looking for?
We’re looking for switched on, enthusiastic people who have a passion for working on projects that make an impact. We’re on the hunt for people with speciality interests - are you passionate about coding, building websites, economics or keeping up with the latest business trends? If you’re a great communicator and a team player, you’ll fit right in!

When do applications open and close?
Open 8 May and close 14 June

What teams are hiring?
Both our Sydney and Melbourne offices are hiring. In Consulting, the teams include Business Performance & Value, Big Data, Risk & Regulation, Technology, and Economics & Policy. Assurance apprentices will sit in Base Camp and work across Risk Assurance and Audit.

What is the application process?
Visit the website and complete an application:

We will contact successful candidates and invite them to an Assessment Centre (group task, testing, and interviewing skills), followed by interviews with the business (week of 3rd July) and a final offer.

What is the qualification and what will I study?
The qualification is a Diploma of Business (BSB50215).
The Sydney cohort will obtain their qualification through TAFE NSW, and the Melbourne cohort will obtain their qualification through Holmesglen Institute. The learning experiences, course material and assessments will be consistent across both Sydney & Melbourne.
Topics will include; documenting and managing meetings, project work (risks, scope, budgets), governance, market trends, managing stakeholders, business requirements, and emotional intelligence.

How long is the Higher Apprenticeship program?
It is an 18 month program structured around completion of a Diploma in Business and on the job training. Upon successful completion of the diploma and subject to performance during the program, apprentices will then transition to Associate level in our business and continue your career pathway with us.

Is this a paid program?
Yes

Who can Apply to the Higher Apprenticeship program?
Our Higher Apprenticeship program is open to all students that have completed year 12 of high school (HSC, VCE or equivalent) and will be ready commence employment by late July 2017. We are unable to accept applications from students who have completed a bachelor degree or are yet to finish year 12. Applicants must also have eligibility to work in Australia.